

**Albert Einstein Academy for Letters, Arts, and Sciences of Ohio  
Board Meeting November 14, 2023, Minutes / In-Person  
25000 Country Club Blvd., Suite 135, North Olmsted Ohio, 44070**



*In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, to participate in the public meetings please contact the administrative office at (440) 471-4982. Notification 72 hours prior to the meeting will enable AEA to make reasonable arrangements to ensure accommodation and accessibility to this meeting.*

**Call to Order and Roll Call:**      6:33 PM

*Mr. Connors ab Mrs. Varney M Mrs. Wohleber 2nd Mr. Davis Yes Mrs. Tinnirello Yes Mrs. Palumbo ab*

Motion: Passed 4-0

In attendance: Stephanie Ataya, Marcum (Treasurer)

Dawn Waddell, NCOESC (Sponsor)

**Public Comment:** Public comment(s) are limited to three (3) minutes per speaker.

N/A. No public in attendance

**Treasurer's Monthly Report and motion to accept:**

1. Financials Review -September financials
  - a. September was last payment for 22-23
  - b. Continuing to pull down grant funding monthly.
  - c. Funding is increasing to \$13,500 per student with Governor's new funding model.
  - d. Audit is going smoothly.
2. Monthly review of financials provided by sponsor.

*Mr. Connors ab Mrs. Varney Yes Mrs. Wohleber Yes Mr. Davis 2nd Mrs. Tinnirello M Mrs. Palumbo ab*

Motion: Passed 4-0

**NCOESC Sponsor Monthly Report:**

1st semester site visit is complete. No outstanding items. All requirements were met.

Interim Director of DEW named by Governor.

**Verification of Residency:**

1. Three randomly selected files chosen and verified. Completed for November

**Superintendent Report and motion to accept: (Kristen Thomas)**

- Enrollment Report -
  - Current: SV= 249 LW =94 Total= 343 students
  - October: SV=246 LW=92 Total = 338 students
  - Current Students with Disabilities: 112  
October: Students with Disabilities: 110

**Motion to accept Superintendent's report**

*Mr. Connors ab Mrs. Varney 2nd Mrs. Wohleber M Mr. Davis Yes Mrs. Tinnirello Yes Mrs. Palumbo ab*

Motion: Passed 4-0

**Old Business:**

- Brooklyn location-toured but not interesting. Good location but building not appropriate.

**New Business and motion to accept: (Kristen Thomas)**

1. Central office lease 2024-2029. This item was tabled until December since lease was not completed.
2. Frontline contract-K12 Job Spot
3. Audit-in process
4. Updated contract-Amanda Rushnok-Elementary principal SV
5. Rebecca Lemons-Family Medical Leave/Maternity Leave projected date: 12-4-23
6. Teacher resignations:
  - a. Timothy Crosby-MS Science SV (potentially returning)
  - b. Heidi Horvath- Art SV (Reported to ODE Office of Professional Conduct on 11-2-23.
  - c. Stefan Bajko-Elementary intervention teacher SV
7. Teacher termination:
  - a. Christopher Dular-MS Math LW
8. New hires:
  - a. Lauren Powley-PE SV (Start date: 11-20-23)
  - b. LaVauntez Samuels-MS Math LW
  - c. Wendy Norris-Art SV (Start date: 11-20-23)
  - d. Sara Figuly-Intervention Specialist SV (Start date: 11-20-23)
9. FMLA: Rebecca Lemons (maternity leave)
10. New website proposal
11. Policy reviews and updates:
  - a. 9.05 Public records
  - b. 7.24 Financial Literacy (Guidance Program Policy)
  - c. Dyslexia Specialized Programs
  - d. 6.08 Habitual and Chronic Truancy
  - e. 6.15 Student Discipline Procedures
  - f. 6.30 Tobacco Possession
  - g. 7.04 Grade Promotion and Retention
12. Revised Teacher Job Description

Mr. Connors ab Mrs. Varney Yes Mrs. Wohleber M Mr. Davis 2nd Mrs. Tinnirello Yes Mrs. Palumbo ab

Motion: Passed 4-0

**Executive Session:** Executive Session is a private conference between the members of the Board of Education from which the public is excluded. Because Executive Session is confidential and closed to public view, there are limitations on the use of Executive Session. Executive Session can be used for the following: Consideration of appointment, employment, and promotion etc. of employees. Conferencing with an attorney to discuss pending legal action or to consider and discuss the purchase of property for public purposes or sale of property at competitive bidding. Preparing for, conducting, or reviewing negotiations with employees. Matters required to be kept confidential by State or Federal Law. Under the provisions of ORC 121.22, the Albert Einstein Academy. Board of Education recessed to Executive Session for discussing matters required to be kept confidential by state or federal law at 7:28 p.m. and returned from Executive Session at 8:08 p.m.

Mr. Connors ab Mrs. Varney M Mrs. Wohleber M Mr. Davis Yes Mrs. Tinnirello 2nd Mrs. Palumbo ab

Motion: Passed 4-0

- Contract(s): Yes
- Personnel: Yes
- Legal: No

Motion to return to regular session:

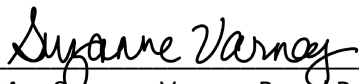
Mr. Connors ab Mrs. Varney Yes Mrs. Wohleber M Mr. Davis M Mrs. Tinnirello Yes Mrs. Palumbo ab

Motion: Passed 4-0

**Motion to Adjourn: @ 8:09 PM**

Mr. Connors ab Mrs. Varney 2nd Mrs. Wohleber Yes Mr. Davis M Mrs. Tinnirello Yes Mrs. Palumbo ab

Motion: Passed 4-0



Mrs. Suzanne Varney, Board President  
11/14/2023



Mrs. Kristen Thomas, Superintendent  
11/14/2023